

(Approved by AICTE, Affiliated to JNTUK, Govt.of.A.P, India.)
Ganginenipuram, Budampadu, Etukuru (P.O), Guntur (Dt) — 522017, A.P, India.
E-mail: <u>avrs_cet@yahoo.com</u>, website: <u>www.qvrs.ac.in</u>

SEXUAL HARASSMENT COMMITTEE POLICY DOCUMENT

GVR&S COLLEGE OF ENGINEERING AND TECHNOLOGY has established the Antisexual Harassment danger in GVR&S CET assumption and it can be attached the JNTUK, KAKINADA, AICTE and UGC rules and regulations, court directives and states acts to proscription all sexual Harassment activities in the GVR&S CET college campus, all the injustice related to sexual Harassment is constituted by the college superintendent and sexual Harassment committee.

Actions and Responsibilities

- 1. To handle with cases or Complaints of sexual magnify and any other type of Harassment of the students in the GVR&S CET assumption.
- 2. He/ She can noun way one of the senior lady staff members who are responsible for receiving complaints of sexual Harassment.
- 3. When a senior lady staff member receives a complaint of sexual Harassment, he/she will immediately note the dates, times and facts of the incident's.
- 4. Determine the views of the dupe as to what outcome he /she wants secure that the dupe understands the GVR&S CET procedures for dealing with the complaint discuss and agree.
- 5. To process all the single complaints and take suitable action subsequently in the bearing and method, as per the college rules and regulations.
- 6. The deficit the career opportunity due to the incident of sexual harassment.
- 7. Medical expenses incurred by the assumption for physical treatment.
- 8. The income and financial status of the defendant.
- 9. The feasibility of such payment is round sum in installments.
- 10. To provide assistance to the students for taking preventive steps in the matter of gender perception and sexual harassment.
- 11. The providing/ Conducting various opportunities and events for girls and woman to be financially, mentally and emotionally empowered to promote their growth as individuals in their own rights.

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GVR & S College of Engineering & Technology Budampadu, Guntur-522017

GVR & S Cellege of Engg. & Tech GUNTUR - 522017



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E-mail: <u>avrs_cet@vahoo.com</u>, website: <u>www.gvrs.ac.in</u>

ANTI SEXUAL HARASSMENT COMMITTEE

Responsibilities

- > The committee deals with the cases/complaints of sexual harassment and any other type of harassment of the female students, teaching and non-teaching woman staff of the college.
- > At least 50% of the members of the committee may be woman.
- > The committee shall process all the individual complaints and take suitable action there as per the college norms.
- > The committee may form/review the guidelines/policy for redressed of the injustice as required from time to time which may be in accordance with those issued by Supreme Court and government agencies.
- In case of breach of the moral code, a written complaint is received from the grieved person & necessary action is taken, preferably to settle the matter through counseling and conciliation as soon as possible
- > The committee will provide assistance to the faculty/college/institute for taking preventive steps in the matter of gender discrimination and sexual harassment.

To take necessary steps to create awareness.

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E-mail: gvrs_cet@yahoo.com, website: www.gvrs.ac.in

Date: 04-10-2018

CIRCULAR

The Anti- sexual harassment Committee meeting for the Academic Year 2018-2019 is scheduled to be held on 06-10-2018 at 11.00 am. All the members of Anti- Sexual Harassment Committee are requested to attend the Meeting.

Agenda of the Meeting

- Formation of committee for academic year 2018-2019.
- To prepare a detailed plan of actions, both short and long term.

The Following Members are required to attend the meeting

NO	Name of The Faculty ENGIN	Designation
1.	Dr. P.H.K. Prasad	Chairman
2.	Dr.M.Avinash	Convener
3.	Mr.T.Lingaiah	Member
4.	Mr.S.Seshagiri Rao	Member
5.	Mr.B.Sunil Kunar Naik	Member
6.	Mr.Ch.Papa Rao	Member
7.	Mr.T.Vasantha Rao	Member
8.	Mr.A.Prabhakar Rao	Member
1	WII.A.FTabilakar Rao	1.10

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Copy to:Committee Members

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E-mail: avrs_cet@yahoo.com, website: www.qvrs.ac.in

Date: 06-10-2018

MINUTES OF THE MEETING

The Anti sexual harassment Committee chairman along with its members assembled at Smart Hall by 11.00 am dated 06-10-2018 to discuss Anti Sexual Harassment Committee activities in the college.

Agenda

- To Discuss and Formation the committee for academic year 2018-2019 with below members
- Formation the rules and regulations

The Following Members were Present

S. No.	Name of The Faculty	Position in the Committee	Signature
1	Dr. P.H.K. Prasad	Chairman	Pottalasu
2	Dr.M.Avinash	Convener	A
3	Mr.T.Lingaiah	Member	orl
4	Mr.S.Seshagiri Rao	Member Z	8
5	Mr.B.Sunil Kunar Naik	Member	4
6	Mr.Ch.Papa Rao	Member	601/
7	Mr.T.Vasantha Rao	Member	2
8	Mr.A.Prabhakar Rao	Member	Alrebhand

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E-mail: <u>qvrs_cet@yahoo.com</u>, website: <u>www.q</u>vrs.ac.in

Date: 21-03-2019

CIRCULAR

The Anti-Sexual Harassment Committee meeting for the Academic Year 2018-2019 is scheduled to be held on 22-03-2019 at 11.00 am. All the members of Anti-Sexual Harassment Committee are requested to attend the Meeting.

Agenda of the Meeting

- To prepare a detailed plan of action, both short and long term.
- To discuss about injustice from students and faculty.
- To organize gender sensitization awareness programs.

The Following Members are required to attend the meeting

S.NO	Name of The Faculty	Designation	
1	Dr. P.H.K. Prasad	Chairman DALQue	
2	Dr.M.Avinash	Convener	
3	Mr.T.Lingaiah	Member Dil	
4	Mr.S.Seshagiri Rao	Member Ç	
5	Mr.B.Sunil Kunar Naik	Member 🕹	
6	Mr.Ch.Papa Rao	Member Member	
7	Mr.T.Vasantha Rao	Member	
8	Mr.A.Prabhakar Rao	Member	

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E-mail: <u>avrs_cet@yahoo.com</u>, website: <u>www.gvrs.ac.in</u>

Date: 22-03-2019

MINUTES OF THE MEETING

The Anti sexual harassment Committee chairman along with its members assembled by 11.00am dated 22-03-2019 to discuss Anti Sexual Harassment Committee activities in the college.

Agenda

- To Discuss and approve to organize gender sensitization awareness Programs.
- To Discuss about grievance from students and faculty but not received any grievances.

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• To Discuss and prepare a detailed plan of actions, both short and long term.

The Following Members were Present

S. No.	Name of The Faculty	Position in the Committee	Signature
1	Dr. P.H.K. Prasad	Chairman	p.Hasw_
2	Dr.M.Avinash	Convener	A
3	Mr.T.Lingaiah	Member 2	ey
4	Mr.S.Seshagiri Rao	Member Z	8
5	Mr.B.Sunil Kunar Naik	Member	A
6	Mr.Ch.Papa Rao	Member	00/
7	Mr.T.Vasantha Rao	Member	W
8	Mr.A.Prabhakar Rao	Member	A Protholon

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- 4. Determine the views of the dupe as to what outcome he /she wants secure that the dupe understands the GVR&S CET procedures for dealing with the complaint discuss and agree.
- 5. To process all the single complaints and take suitable action subsequently in the bearing and method, as per the college rules and regulations.
- 6. The deficit the career opportunity due to the incident of sexual harassment.
- 7. Medical expenses incurred by the assumption for physical treatment.
- 8. The income and financial status of the defendant.
- 9. The feasibility of such payment is round sum in installments.
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ANTI SEXUAL HARASSMENT COMMITTEE

Responsibilities

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- > At least 50% of the members of the committee may be woman.
- The committee shall process all the individual complaints and take suitable action there as per the college norms.
- The committee may form/review the guidelines/policy for redressed of the injustice as required from time to time which may be in accordance with those issued by Supreme Court and government agencies.
- In case of breach of the moral code, a written complaint is received from the grieved person & necessary action is taken, preferably to settle the matter through counseling and conciliation as soon as possible
- > The committee will provide assistance to the faculty/college/institute for taking preventive steps in the matter of gender discrimination and sexual harassment.

> To take necessary steps to create awareness.

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Date: 18-11-2019

CIRCULAR

The Anti- sexual harassment Committee meeting for the Academic Year 2019-2020 is scheduled to be held on 19-11-2019 at 11.00 am. All the members of Anti-Sexual Harassment Committee are requested to attend the Meeting.

Agenda of the Meeting

- Formation of committee for academic year 2019-2020.
- To prepare a detailed plan of actions, both short and long term.

The Following Members are required to attend the meeting

S.No.	Name of The Faculty \ G A =	Designation
1	DR. P.H.K. Prasad	Chairman P. Volum
2	Dr.M.Avinash	Convener
3	Mr.T.Lingaiah	Member Af
4	Mr.S.Seshagiri Rao	Member C
5	Mr.B.Sunil Kunar Naik	Member
6	Mr.Ch.Papa Rao	Member (M/
7	Mr.T.Vasantha Rao 🛈	/ Member
8	Mr.A.Prabhakar Rao	Member

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E-mail: <u>avrs_cet@yahoo.com</u>, website: <u>www.avrs.ac.in</u>

Date: 19-11-2019

MINUTES OF THE MEETING

The Anti sexual harassment Committee chairman along with its members assembled at Smart Hall by 11.00 am dated 19-11-2019 to discuss Anti Sexual Harassment Committee activities in the college.

Agenda

 To Discuss and Formation the committee for academic year 2019-2020 with below members

ENGINE

• Formation the rules and regulations

The Following Members were Present

S. No.	Name of The Faculty	Position in the Committee	Signature
1	DR. P.H.K. Prasad	Chairman	p. friain
2	Dr.M.Avinash	Convener	A
3	Mr.T.Lingaiah	Member	O.
4	Mr.S.Seshagiri Rao	Member Z	C
5	Mr.B.Sunil Kunar Naik	Member	A
6	Mr.Ch.Papa Rao	Member	tol
7	Mr.T.Vasantha Rao	Member	A
8	Mr.A.Prabhakar Rao	Member	Afralshalh

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Date: 05-02-2020

CIRCULAR

The Anti-Sexual Harassment Committee meeting for the Academic Year 2019-2020 is scheduled to be held on 07-02-2020 at 11.00 am. All the members of Anti-Sexual Harassment Committee are requested to attend the Meeting.

Agenda of the Meeting

- To prepare a detailed plan of action, both short and long term.
- To discuss about injustice from students and faculty.
- To organize gender sensitization awareness programs.

The Following Members are required to attend the meeting

S.No.	Name of The Faculty GIME	Designation
1	DR. P.H.K. PRASAD	Chairman Nathaw
2	Dr.M.Avinash	Convener
3	Mr.T.Lingaiah	Member Orl
4	Mr.S.Seshagiri Rao	Member &
5.	Mr.B.Sunil Kunar Naik	Member 📉
6	Mr.Ch.Papa Rao	Member (P)
7	Mr.T.Vasantha Rao 💮	Member 7
8	Mr.A.Prabhakar Rao	Member

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E-mail: gvrs_cet@yahoo.com, website: www.gvrs.ac.in

Date: 07-02-2020

MINUTES OF THE MEETING

The Anti sexual harassment Committee chairman along with its members assembled by 10.00AM dated 07-02-2020 to discuss Anti Sexual Harassment Committee activities in the college.

Agenda

- To Discuss and approve to organize gender sensitization awareness Programs.
- To Discuss about grievance from students and faculty but not received any grievances.
- To Discuss and prepare a detailed plan of actions, both short and long term.

The Following Members were Present

S. No.	Name of The Faculty	Position in the Committee	Signature
1	DR. P.H.K. PRASAD	Chairman	P.H. July
2	Dr.M.Avinash	Convener	A
3	Mr.T.Lingaiah	Member	D.J.
4	Mr.S.Seshagiri Rao	Member Z	8
5	Mr.B.Sunil Kunar Naik	Member	1
6	Mr.Ch.Papa Rao	Member	do /
7	Mr.T.Vasantha Rao	Member	The state of the s
8	Mr.A.Prabhakar Rao	Member	A Pralohellor

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Actions and Responsibilities

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- 2. He/ She can noun way one of the senior lady staff members who are responsible for receiving complaints of sexual Harassment.
- 3. When a senior lady staff member receives a complaint of sexual Harassment, he/she will immediately note the dates, times and facts of the incident's.
- 4. Determine the views of the dupe as to what outcome he /she wants secure that the dupe understands the GVR&S CET procedures for dealing with the complaint discuss and agree.
- 5. To process all the single complaints and take suitable action subsequently in the bearing and method, as per the college rules and regulations.
- 6. The deficit the career opportunity due to the incident of sexual harassment.
- 7. Medical expenses incurred by the assumption for physical treatment.
- 8. The income and financial status of the defendant.
- 9. The feasibility of such payment is round sum in installments.
- 10. To provide assistance to the students for taking preventive steps in the matter of gender perception and sexual harassment.
- 11. The providing/ Conducting various opportunities and events for girls and woman to be financially, mentally and emotionally empowered to promote their growth as individuals in their own rights.

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ANTI SEXUAL HARASSMENT COMMITTEE

Responsibilities

- > The committee deals with the cases/complaints of sexual harassment and any other type of harassment of the female students, teaching and non-teaching woman staff of the college.
- > At least 50% of the members of the committee may be woman.
- > The committee shall process all the individual complaints and take suitable action there as per the college norms.
- The committee may form/review the guidelines/policy for redressed of the injustice as required from time to time which may be in accordance with those issued by Supreme Court and government agencies.
- In case of breach of the moral code, a written complaint is received from the grieved person & necessary action is taken, preferably to settle the matter through counseling and conciliation as soon as possible
- > The committee will provide assistance to the faculty/college/institute for taking preventive steps in the matter of gender discrimination and sexual harassment.

> To take necessary steps to create awareness.

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E-mail: qvrs_cet@yahoo.com, website: www.qvrs.ac.in

Date: 12-08-2021

CIRCULAR

The Anti-Sexual Harassment Committee meeting for the Academic Year 2020-2021 is scheduled to be held on 13-08-2021 at 11.00 am. All the members of Anti-Sexual Harassment Committee are requested to attend the Meeting.

Agenda of the Meeting

- To prepare a detailed plan of action, both short and long term.
- To discuss about injustice from students and faculty.
- To organize gender sensitization awareness programs.

The Following Members are required to attend the meeting

S.NO	Name of The Faculty	Designation
1	DR.B.BHANU PRAKASH	Chairman S
2	Dr.M.Avinash	Convener
3	Mr.T.Lingaiah	Member Orl
4	Mr.S.Seshagiri Rao	Member S
5	Mr.B.Sunil Kunar Naik	Member
6	Mr.Ch.Papa Rao	Member W/
7	Mr.T.Vasantha Rao	Member V
8	Mr.A.Prabhakar Rao	Member Mrchell

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GVR & S College of Engineering & Technology Budampadu, Guntur-522p17

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E-mail: qvrs_cet@yahoo.com, website: www.qvrs.ac.in

Date: 13-08-2021

MINUTES OF THE MEETING

The Anti sexual harassment Committee chairman along with its members assembled by 10.00AM dated 13-08-2021 to discuss Anti Sexual Harassment Committee activities in the college.

Agenda

- To Discuss and approve to organize gender sensitization awareness Programs.
- To Discuss about grievance from students and faculty but not received any grievances.

ENGINE

To Discuss and prepare a detailed plan of actions, both short and long term.

The Following Members were Present

S. No.	Name of The Faculty	Position in the Committee	Signature.
1	DR.B.BHANU PRAKASH	Chairman	80
2	Dr.M.Avinash	Convener	A
3	Mr.T.Lingaiah	Member	De
4	Mr.S.Seshagiri Rao	Member	8
5	Mr.B.Sunil Kunar Naik	Member / R	A
6	Mr.Ch.Papa Rao	Member /	toe
7	Mr.T.Vasantha Rao	Member	
8	Mr.A.Prabhakar Rao	Member	A. Brothel

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E-mail: gvrs_cet@yahoo.com, website: www.qvrs.ac.in

Date: 09-02-2021

CIRCULAR

The Anti- sexual harassment Committee meeting for the Academic Year 2020-2021 is scheduled to be held on 11-02-2021 at 11.00 am. All the members of Anti- Sexual Harassment Committee are requested to attend the Meeting.

To discus

- Formation of committee for academic year 2020-2021.
- To prepare a detailed plan of actions, both short and long term.

The Following Members are required to attend the meeting

S.NO	Name of The Faculty NGIA	Designation
1	Dr.B.Bhanu Prakash	Chairman C
2	Dr.M.Avinash	Convener
3	Mr.T.Lingaiah	Member Orl
4	Mr.S.Seshagiri Rao	Member
5	Mr.B.Sunil Kunar Naik	Member
6	Mr.Ch.Papa Rao	Member (N)
7	Mr.T.Vasantha Rao	Member
8	Mr.A.Prabhakar Rao	Member Walv

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Committee Members

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Date: 11-02-2021

MINUTES OF THE MEETING

The Anti sexual harassment Committee chairman along with its members assembled at Smart Hall by 11.00 am dated 11-02-2021 to discuss Anti Sexual Harassment Committee activities in the college.

Agenda

To Discuss and Formation the committee for academic year 2020-2021 with below members

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Formation the rules and regulations

The Following Members were Present

S. No.	Name of The Faculty	Position in the Committee	Signature
1.	Dr.B.Bhanu Prakash	Chairman	Q.V
2.	Dr.M.Avinash	Convener	A
3.	Mr.T.Lingaiah	Member	By
4.	Mr.S.Seshagiri Rao	Member	2
5.	Mr.B.Sunil Kunar Naik	Member 6	A
6.	Mr.Ch.Papa Rao	Member /	Wo!
7.	Mr.T.Vasantha Rao	Member	
8.	Mr.A.Prabhakar Rao	Member	A Problem

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E-mail: gvrs_cet@yahoo.com, website: www.qvrs.ac.in

SEXUAL HARASSMENT COMMITTEE POLICY DOCUMENT

GVR&S COLLEGE OF ENGINEERING AND TECHNOLOGY has established the Antisexual Harassment danger in GVR&S CET assumption and it can be attached the JNTUK, KAKINADA, AICTE and UGC rules and regulations, court directives and states acts to proscription all sexual Harassment activities in the GVR&S CET college campus, all the injustice related to sexual Harassment is constituted by the college superintendent and sexual Harassment committee.

Actions and Responsibilities

- 1. To handle with cases or Complaints of sexual magnify and any other type of Harassment of the students in the GVR&S CET assumption.
- 2. He/ She can noun way one of the senior lady staff members who are responsible for receiving complaints of sexual Harassment.
- When a senior lady staff member receives a complaint of sexual Harassment, he/she will immediately note the dates, times and facts of the incident's.
- 4. Determine the views of the dupe as to what outcome he /she wants secure that the dupe understands the GVR&S CET procedures for dealing with the complaint discuss and agree.
- 5. To process all the single complaints and take suitable action subsequently in the bearing and method, as per the college rules and regulations.
- 6. The deficit the career opportunity due to the incident of sexual harassment.
- 7. Medical expenses incurred by the assumption for physical treatment.
- 8. The income and financial status of the defendant.
- 9. The feasibility of such payment is round sum in installments.
- 10. To provide assistance to the students for taking preventive steps in the matter of gender perception and sexual harassment.
- 11. The providing/ Conducting various opportunities and events for girls and woman to be financially, mentally and emotionally empowered to promote their growth as individuals in their own rights.

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E-mail: <u>avrs_cet@yahoo.com</u>, website: www.gvrs.ac.in

ANTI SEXUAL HARASSMENT COMMITTEE

Responsibilities

- > The committee deals with the cases/complaints of sexual harassment and any other type of harassment of the female students, teaching and non-teaching woman staff of the college.
- > At least 50% of the members of the committee may be woman.
- > The committee shall process all the individual complaints and take suitable action there as per the college norms.
- The committee may form/review the guidelines/policy for redressed of the injustice as required from time to time which may be in accordance with those issued by Supreme Court and government agencies.
- In case of breach of the moral code, a written complaint is received from the grieved person & necessary action is taken, preferably to settle the matter through counseling and conciliation as soon as possible
- > The committee will provide assistance to the faculty/college/institute for taking preventive steps in the matter of gender discrimination and sexual harassment.

> To take necessary steps to create awareness.

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E-mail: <u>gvrs_cet@yahoo.com</u>, website: <u>www.gvrs.ac.in</u>

Date: 07-10-2022

CIRCULAR

The Anti-Sexual Harassment Committee meeting for the Academic Year 2021-2022 is scheduled to be held on 10-10-2022 at 11.00 am. All the members of Anti-Sexual Harassment Committee are requested to attend the Meeting.

Agenda of the Meeting

- To prepare a detailed plan of action, both short and long term.
- To discuss about injustice from students and faculty.
- To organize gender sensitization awareness programs.

The Following Members are required to attend the meeting

S.NO	Name of The Faculty NGINA	Designation /	
1	Dr.P.Bhaskar Naidu	Chairman 202m	
2	Dr.M.Avinash	Convener	
3	Mr.T.Lingaiah	Member Inf	
4	Mr.S.Seshagiri Rao	Member 🗸	
5	Mr.B.Sunil Kunar Naik	Member 🔨	
6	Mr.Ch.Papa Rao	Member (M)	
7	Mr.T.Vasantha Rao	Member V	
8	Mr.A.Prabhakar Rao	Member Ambru	

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E-mail: gvrs_cet@yahoo.com, website: www.qvrs.ac.in

Date: 10-10-2022

MINUTES OF THE MEETING

The Anti sexual harassment Committee chairman along with its members assembled by 10.00AM dated 10-10-2022 to discuss Anti Sexual Harassment Committee activities in the college.

Agenda

- To Discuss and approve to organize gender sensitization awareness Programs.
- To Discuss about grievance from students and faculty but not received any grievances.
- To Discuss and prepare a detailed plan of actions, both short and long term.

The Following Members were Present

S. No.	Name of The Faculty	Position in the Committee	Signature
1	Dr.P.Bhaskar Naidu	Chairman	9:23-6
2	Dr.M.Avinash	Convener	A
3	Mr.T.Lingaiah	Member	DJ
4	Mr.S.Seshagiri Rao	Member =	8
5	Mr.B.Sunil Kunar Naik	Member	n
6	Mr.Ch.Papa Rao	Member	(NO)
7	Mr.T.Vasantha Rao	Member	W
8	Mr.A.Prabhakar Rao	Member	A Drolhel

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E-mail: gvrs_cet@yahoo.com, website: www.qvrs.ac.in

Date: 21-02-2022

CIRCULAR

The Anti- sexual harassment Committee meeting for the Academic Year 2021-2022 is scheduled to be held on 23-02-2022 at 11.00 am. All the members of Anti- Sexual Harassment Committee are requested to attend the Meeting.

To discus

- Formation of committee for academic year 2021-2022.
- To prepare a detailed plan of actions, both short and long term.

The Following Members are required to attend the meeting

S.NO	Name of The Faculty	Designation /
1	Dr.P.Bhaskar Naidu	Chairman 4213
2	Dr.M.Avinash	Convener A
3	Mr.T.Lingaiah	Member Det
4	Mr.S.Seshagiri Rao	Member
5	Mr.B.Sunil Kunar Naik	Member
6	Mr.Ch.Papa Rao	Member (\(\int\rho\)/
7	Mr.T.Vasantha Rao	Member
8	Mr.A.Prabhakar Rao	Member A Celly

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Committee Members

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E-mail: <u>avrs_cet@yahoo.com</u>, website: www.avrs.ac.in

Date: 23-02-2022

MINUTES OF THE MEETING

The Anti sexual harassment Committee chairman along with its members assembled at Smart Hall by 11.00 am dated 23-02-2022 to discuss Anti Sexual Harassment Committee activities in the college.

Agenda

 To Discuss and Formation the committee for academic year 2021-2022 with below members

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• Formation the rules and regulations

The Following Members Were Present

S. No.	Name of The Faculty	Position in the Committee	Signature
1	Dr.P.Bhaskar Naidu	Chairman	1/21300
2	Dr.M.Avinash	Convener	A
3	Mr.T.Lingaiah	Member \	Rel
4	Mr.S.Seshagiri Rao	Member	0
5	Mr.B.Sunil Kunar Naik	Member 4	3
6	Mr.Ch.Papa Rao	Member /	(00)
7	Mr.T.Vasantha Rao	Member	A
8	Mr.A.Prabhakar Rao	Member	Abrelohill

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- 4. Determine the views of the dupe as to what outcome he /she wants secure that the dupe understands the GVR&S CET procedures for dealing with the complaint discuss and agree.
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- 8. The income and financial status of the defendant.
- 9. The feasibility of such payment is round sum in installments.
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- 11. The providing/ Conducting various opportunities and events for girls and woman to be financially, mentally and emotionally empowered to promote their growth as individuals in their own rights.

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ANTI SEXUAL HARASSMENT COMMITTEE

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- > The committee shall process all the individual complaints and take suitable action there as per the college norms.
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- In case of breach of the moral code, a written complaint is received from the grieved person & necessary action is taken, preferably to settle the matter through counseling and conciliation as soon as possible
- > The committee will provide assistance to the faculty/college/institute for taking preventive steps in the matter of gender discrimination and sexual harassment.

> To take necessary steps to create awareness.

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Date:15-05-2029

CIRCULAR

The Anti-Sexual Harassment Committee meeting for the Academic Year 2022-2023 is scheduled to be held on 17-05-2029 at 11.00 am. All the members of Anti-Sexual Harassment Committee are requested to attend the Meeting.

Agenda of the Meeting

- To prepare a detailed plan of action, both short and long term.
- To discuss about injustice from students and faculty.
- To organize gender sensitization awareness programs.

The Following Members are required to attend the meeting

S.NO	Name of The Faculty	Designation	
1	Dr.K.Ramesh Babu	Chairman KW	
2	Dr.M.Avinash	Convener	
3	Mr.T.Lingaiah	Member &	
4	Mr.S.Seshagiri Rao	Member &	
5	Mr.B.Sunil Kunar Naik	Member 🗼	
6	Mr.Ch.Papa Rao	Member /	
7	Mr.T.Vasantha Rao	Member	
8	Mr.A.Prabhakar Rao	Member A Problem	

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E-mail: qvrs_cet@yahoo.com, website: www.qvrs.ac.in

Date: 17-05-2023

MINUTES OF THE MEETING

The Anti sexual harassment Committee chairman along with its members assembled by 11.00 am dated 17-05-2023 to discuss Anti Sexual Harassment Committee activities in the college.

Agenda

- To Discuss and approve to organize gender sensitization awareness Programs.
- To Discuss about grievance from students and faculty but not received any grievances.
- To Discuss and prepare a detailed plan of actions, both short and long term.

The Following Members were Present

S. No.	Name of The Faculty	Position in the Committee	Signature
1	Dr.K.Ramesh Babu	Chairman	Kll
2	Dr.M.Avinash	Convener	4
3	Mr.T.Lingaiah	Member A	Pol
4	Mr.S.Seshagiri Rao	Member	2
5	Mr.B.Sunil Kunar Naik	Member	A
6	Mr.Ch.Papa Rao	Member	dal
7	Mr.T.Vasantha Rao	Member	
8	Mr.A.Prabhakar Rao	Member	A Prahhur

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Budampadu, Guntur-522017

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Date: 09-11-2022



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CIRCULAR

The Anti- sexual harassment Committee meeting for the Academic Year 2022-2023 is scheduled to be held on 11-11-2022 at 11.00 am. All the members of Anti- Sexual Harassment Committee are requested to attend the Meeting.

To discus

- Formation of committee for academic year 2022-2023.
- To prepare a detailed plan of actions, both short and long term.

The Following Members are required to attend the meeting

S.NO	Name of The Faculty	Designation	
1	Dr.K.Ramesh Babu	Chairman W	
2	Dr.M.Avinash	Convener	
3	Mr.T.Lingaiah	Member D	
4	Mr.S.Seshagiri Rao	Member C	
5	Mr.B.Sunil Kunar Naik	Member $+$	
6	Mr.Ch.Papa Rao	Member /	
7	Mr.T.Vasantha Rao	Member Member	
8	Mr.A.Prabhakar Rao	Member A Brelly	

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GVR & S College of Engineering & Technology Budampadu, Guntur-522017

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E-mail: <u>avrs_cet@yahoo.com</u>, website: <u>www.gvrs.ac.in</u>

Date: 11-11-2022

MINUTES OF THE MEETING

The Anti sexual harassment Committee chairman along with its members assembled at Smart Hall by 11.00 am dated 11-11-2022 to discuss Anti Sexual Harassment Committee activities in the college.

Agenda

- To Discuss and Formation the committee for academic year 2022-2023 with below members
- Formation the rules and regulations

The Following Members Were Present

S. No.	Name of The Faculty	Position in the Committee	Signature
1	Dr.K.Ramesh Babu	Chairman	KOO
2	Dr.M.Avinash	Convener	A
3	Mr.T.Lingaiah	Member	org
4	Mr.S.Seshagiri Rao	Member	C T
5	Mr.B.Sunil Kunar Naik	Member	4
6	Mr.Ch.Papa Rao	Member	(D)
7	Mr.T.Vasantha Rao	Member	
8	Mr.A.Prabhakar Rao	Member	Amahholo

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